

**BUILDING
POWER
IN THE
TEXAS
GULF
COAST**

WITH THE TEXAS GULF COAST
AREA LABOR FEDERATION
— AFL • CIO —

WHO WE ARE

WE ARE THE REGIONAL CHAPTER OF THE AFL-CIO FOR THE HOUSTON-GALVESTON REGION, A FEDERATION OF 94 UNIONS REPRESENTING 57,000 MEMBERS WHO ADVOCATE FOR WORKING FAMILIES IN THIRTEEN HOUSTON AREA COUNTIES.

OUR AFFILIATED LOCAL & DISTRICT UNIONS REPRESENT WORKERS IN LOCAL, STATE, AND COUNTY GOVERNMENT; BUILDING AND CONSTRUCTION TRADES; TRANSPORTATION; MANUFACTURING; AND SERVICES.

WE ARE AN EFFECTIVE VEHICLE TO BUILD A BIGGER, BOLDER, COORDINATED REGIONAL LABOR MOVEMENT USING EFFECTIVE STRATEGIES TO WIN FOR ALL WORKING FAMILIES. BY BRINGING UNIONS TOGETHER, WE AMPLIFY UNIONS' VOICES AND SOLIDIFY THEIR POWER TO HELP WORKERS WIN AT THE BARGAINING TABLE, AT THE VOTING BOOTH, AND IN THE CORRIDORS WHERE LEGISLATION IS MADE.

HOW WE AUGMENT OUR UNIONS' POWER

- ELECT ALLIES TO OFFICE BASED ON THEIR SUPPORT FOR THAT AGENDA AND HOLDING THEM ACCOUNTABLE TO IT
- CONVENE POLICY CAMPAIGNS BASED ON AN INDEPENDENT LABOR AGENDA TO RAISE WORKPLACE STANDARDS, LEVEL THE PLAYING FIELD FOR UNION CONTRACTORS, AND SHIFT RESOURCES TO MEET WORKING FAMILIES' NEEDS
- SUPPORT AFFILIATE ORGANIZING CAMPAIGNS
- DEPLOY MODERN COMMUNICATIONS TOOLS TO SUPPORT OUR ELECTORAL, ORGANIZING, AND POLICY CAMPAIGNS
- ENGAGE, TRAIN, AND MOBILIZE UNION MEMBERS IN ALL OUR ORGANIZING, POLITICAL, AND LEGISLATIVE WORK
- BUILD ALLIANCES WITH CORE CONSTITUENCIES AND WIN SUPPORT FOR LABOR'S GOALS AMONG THE BROADER PUBLIC

WHY AFFILIATE?

ELECTORAL PROGRAM

WE RUN LARGE, EFFECTIVE VOTER OUTREACH TO ELECT LABOR CHAMPIONS IN TARGETED PRIORITY SEATS, COMBINING DOORKNOCKING, PHONEBANKING, DIGITAL OUTREACH, AND MAILERS DESIGNED IN-HOUSE.

- IN 2018 WE WERE KEY TO FLIPPING KEY STATE HOUSE DISTRICTS 132 & 135 AND SWEEPED DOWN BALLOT RACES IN HARRIS COUNTY.
- IN 2020 WE MADE 200,000 CALLS TO MEMBERS, SENT 120,000 PIECES OF MAIL, AND HAD 3 MILLION EYES SEE OUR DIGITAL ADS.
- IN 2022, WE PLAYED A CENTRAL, WIDELY RECOGNIZED ROLE IN ELECTING A PRO-WORKER SUPERMAJORITY ON HARRIS COUNTY COMMISSIONERS COURT, DEFENDED THE PRO-WORKER MAJORITY ON FORT BEND COUNTY COMMISSIONERS COURT, AND WON ALL PRIORITY LOCAL RACES

WE ARE ONE OF THE ONLY CENTRAL LABOR BODIES IN THE SOUTH THAT MANAGES A JOINT UNION PAC PROGRAM - THE WORKING PEOPLE PAC. WE RUN GENERAL PUBLIC OUTREACH IN MUNICIPAL AND COUNTRY RACES TO BUILD POWER FROM THE GROUND UP.

AFFILIATES PARTICIPATE IN ENDORSEMENT DECISIONS, SEND MEMBERS TO VOLUNTEER, RELEASE STAFF, AND CONTRIBUTE FUNDS TO PAY FOR FIELD STAFF & MATERIALS.



**—THE—
ALF**

Labor 2022 BY THE NUMBERS

200,000

Doors knocked in support of labor-
endorsed candidates

2,500,000

Calls made in support of labor-
endorsed candidates

15,000

Union household doors
knocked by union volunteers

1,000,000

Digital ad
impressions

100,000

Mailers designed in-house
delivered to union members

1,200

Union members newly
registered to vote

WINS

in all priority races in Harris,
Fort Bend and Brazoria County

WHY AFFILIATE?

LEGISLATIVE AND POLICY CAMPAIGNS

WE CONVENE LABOR/COMMUNITY COALITIONS TO PUSH LOCAL GOVERNMENTS TO RAISE WORKPLACE STANDARDS, SUCH AS BUILD HOUSTON BETTER COMMUNITY WORKFORCE AGREEMENT'S WITH THE CITY OF HOUSTON AND KEEP HARRIS HOUSED, OUR EVICTION PROTECTION COMMITTEE.

WE ALSO MOBILIZE LOCAL UNION LEGISLATIVE ACTION TEAMS TO WORK WITH TEXAS AFL-CIO TO DEFEAT BAD BILLS (BAN PUBLIC SECTOR DUES DEDUCTION, PRE-EMPT LOCAL AUTHORITY TO RAISE WORKPLACE STANDARDS, WEAKEN PLUMBER LICENSING) AND PASS GOOD BILLS (INVEST IN PUBLIC EDUCATION) IN THE STATE LEGISLATURE

ADDITIONALLY, WE WORK CLOSELY WITH THE NATIONAL AFL-CIO TO SUPPORT FEDERAL LEGISLATIVE CAMPAIGNS, SUCH AS THE BIPARTISAN INFRASTRUCTURE BILL.

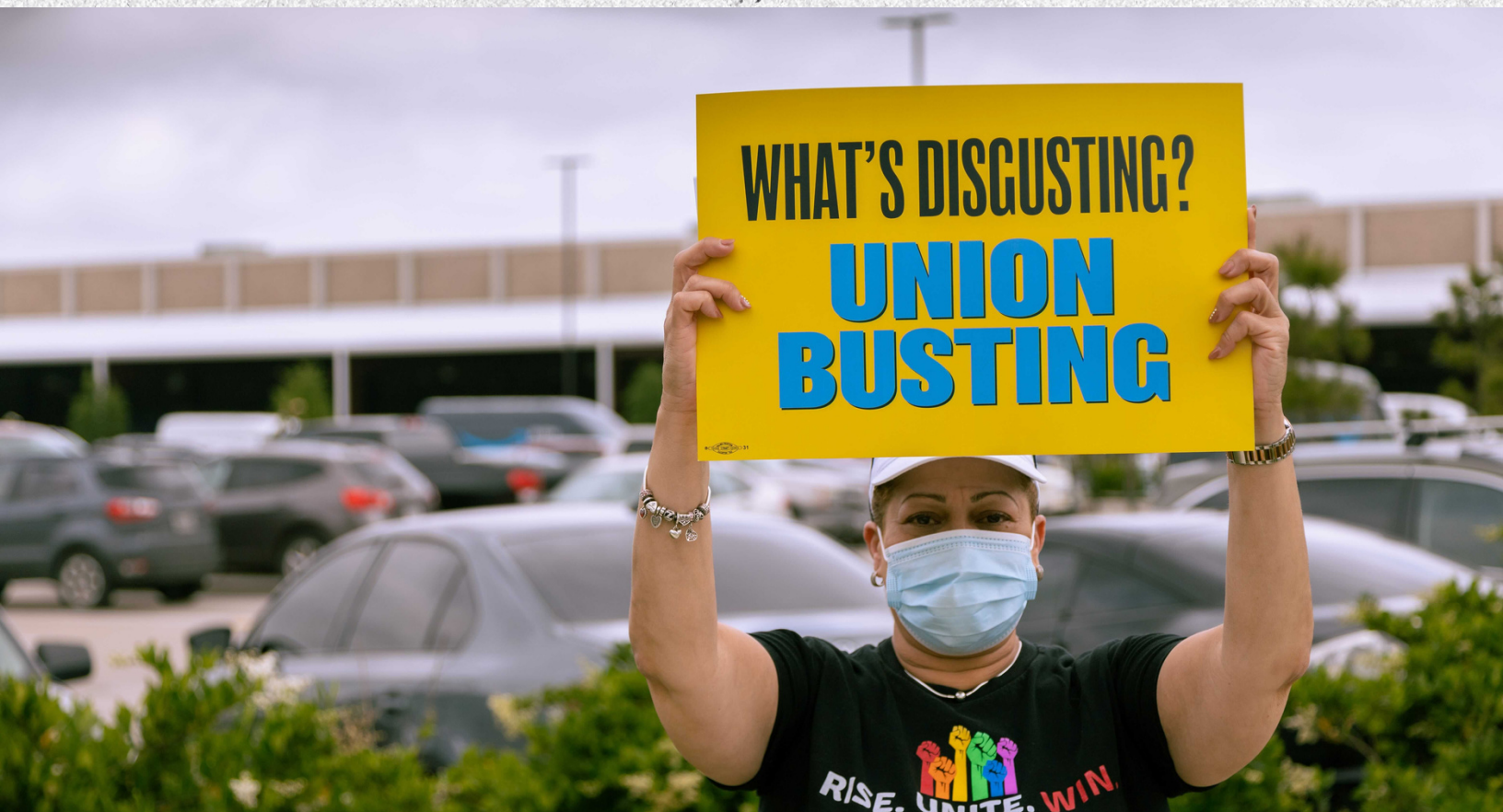


WHY AFFILIATE?

SUPPORT FOR AFFILIATE GROWTH AND CONTRACT FIGHTS

FOR LOCALS PRIORITIZING ORGANIZING, WE FOSTER COLLABORATION, PROVIDE TRAINING & RESEARCH, UTILIZE POLITICAL RELATIONSHIPS, AND ADD COMMUNICATIONS CAPACITY WHERE NEEDED THROUGH THE PRESIDENT'S ORGANIZING INITIATIVE TABLE AND OTHER COOPERATIVE STRUCTURES.

WE ALSO HELP TO MOBILIZE STREET HEAT WITH UNION MEMBERS AND ALLIES, PROVIDE LOGISTICAL SUPPORT, AND OBTAIN MEDIA COVERAGE.



WHY AFFILIATE?

TRAINING AND LEADERSHIP DEVELOPMENT

DURING AN ELECTION SEASON, WE PROVIDE EXTENSIVE POLITICAL TRAINING FOR LEADERS AND MEMBERS TO HELP UNDERSTAND WHAT IMPACT WHO IS IN OFFICE HAS ON OUR LIVES AND THE TACTICS THAT HELP US WIN.

THROUGHOUT THE YEAR, WE OFFER LEADERSHIP DEVELOPMENT CLASSES IN HOW TO BE AN EFFECTIVE STEWARD, USING SPREADSHEETS, USING SOCIAL MEDIA, ORGANIZING, AND OTHER SKILLS DEVELOPMENT COURSES.

WE WORK WITH PARTNERS TO OFFER CITIZENSHIP WORKSHOPS FOR MEMBERS WHO ARE LEGAL PERMANENT RESIDENTS SO WE CAN TURN THEM INTO UNION VOTERS.

IN 2023 WE ARE LAUNCHING A CLASS TO TRAIN UNION MEMBERS IN HOW TO RUN FOR POLITICAL OFFICE AND WIN.



OUR AFFILIATES

THE TEXAS GULF COAST AREA LABOR FEDERATION HAS 94 LOCAL UNION AFFILIATES

APALA (ASIAN PACIFIC AMERICAN LABOR ALLIANCE) - HOUSTON

APRI (A PHILIP RANDOLPH INSTITUTE)

AFGE (AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES), LOCAL 1030, LOCAL 1039, LOCAL 1454, LOCAL 1633, LOCAL 2139, LOCAL 2284, LOCAL 3097, & LOCAL 3184

AFM (AMERICAN FEDERATION OF MUSICIANS) HOUSTON PROFESSIONAL MUSICIANS ASSOCIATION, LOCAL 65-699

AFSCME (AMERICAN FEDERATION OF STATE, COUNTY, & MUNICIPAL EMPLOYEES) - HOUSTON ORGANIZATION OF PUBLIC EMPLOYEES (HOPE), LOCAL 123, LOCAL 3807 & RETIREES

AFT (AMERICAN FEDERATION OF TEACHERS) - ALDINE, LOCAL 6345, ALIEF, LOCAL 6346, COLLEGE OF MAINLAND, LOCAL 8041, CY-FAIR, LOCAL 6448, FORT BEND, LOCAL 6198, HOUSTON EDUCATION SUPPORT PERSONNEL, LOCAL 6315, HOUSTON, LOCAL 2415, LONE STAR COLLEGE, LOCAL 4518, NORTHEAST HOUSTON, LOCAL 6568, SPRING BRANCH, LOCAL 6532

APWU (AMERICAN POSTAL WORKERS UNION), LOCAL 185

BCTCM (BAKERY, CONFECTIONARY, TOBACCO & GRAIN MILLERS' INTERNATIONAL UNION), LOCAL 163

BRICKLAYERS & ALLIED CRAFTWORKERS LOCAL 5

HOUSTON GULF COAST BUILDING AND CONSTRUCTION TRADES COUNCIL

CWA (COMMUNICATIONS WORKERS OF AMERICA), LOCAL 6222, LOCAL 6171, TEXAS STATE EMPLOYEES UNION), LOCAL 6186 & ASSOCIATION OF FLIGHT ATTENDANTS LECP COUNCIL 42

CLUW (COALITION OF LABOR UNION WOMEN) - HOUSTON/HARRIS COUNTY & TIDELANDS

GMPIU (GLASS, MOLDERS, POTTERY, PLASTICS AND ALLIED WORKERS INTERNATIONAL UNION), LOCAL 283

HARRIS COUNTY AFL-CIO RETIREES COUNCIL

HFAIW (INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS), LOCAL 22

IAFF (INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS), LOCAL 341

IUPAT (INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES), DISTRICT COUNCIL 88, LOCAL 1778 (GLAZIERS), LOCAL 130 (PAINTERS), & LOCAL 550 (SIGN DECORATORS)

IAM&AW (INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS), LODGE 12, DISTRICT 15, LODGE 811, LODGE 1727, LODGE 1786, LODGE 2198

IATSE (INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES), LOCAL 51 & LOCAL 896

IBB (INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS, FORGERS AND HELPERS) LONESTAR, LOCAL 74

IBEW (INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS), LOCAL 66, LOCAL 716 & LOCAL 527

IBT (INTERNATIONAL BROTHERHOOD OF TEAMSTERS) - GRAPHIC COMMUNICATORS, LOCAL 4535-M

IBT (INTERNATIONAL BROTHERHOOD OF TEAMSTERS), LOCAL 988

ICWUC (INTERNATIONAL CHEMICAL WORKERS UNION COUNCIL), LOCAL 900C

IOMM&P (INTERNATIONAL ORGANIZATION OF MASTERS, MATES & PILOTS)

IRON WORKERS, LOCAL 84, LOCAL 135 & LOCAL 847

IUEC (INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS), LOCAL 31

IUOE (INTERNATIONAL UNION OF OPERATING ENGINEERS), LOCAL 564

LCLAA (LABOR COUNCIL FOR LATIN AMERICAN ADVANCEMENT) - HOUSTON

LIUNA (LABORERS INTERNATIONAL UNION OF NORTH AMERICA) - PIPELINE/CONSTRUCTION WORKERS, LOCAL 350

MEBA (MARINE ENGINEERS' BENEFICIAL ASSOCIATION), DISTRICT 1

NALC (NATIONAL ASSOCIATION OF LETTER CARRIERS), LOCAL 3867

NFLPA (NATIONAL FOOTBALL LEAGUE PLAYERS ASSOCIATION) - HOUSTON

NNU (NATIONAL NURSES UNITED) - TEXAS

OPEIU (OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION), LOCAL 129 & LOCAL 277

OPCMIA (OPERATIVE PLASTERERS' AND CEMENT MASONS' INTERNATIONAL ASSOCIATION), LOCAL 681

SAG-AFTRA (SCREEN ACTORS GUILD-AMERICAN FEDERATION OF TELEVISION AND RADIO ARTISTS) - HOUSTON-AUSTIN

SEIU (SERVICE EMPLOYEES INTERNATIONAL UNION), DOCTORS COUNCIL LOCAL 211A

SEIU (SERVICE EMPLOYEES INTERNATIONAL UNION) TEXAS, LOCAL 1

SIU (SEAFARERS INTERNATIONAL UNION), AGLIWD

SMART (INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS), LOCAL 54 & LOCAL 1892

TARA (TEXAS ALLIANCE FOR RETIRED AMERICANS) - HOUSTON

TWU (TRANSPORT WORKERS UNION), LOCAL 260 & LOCAL 556

UA (UNITED ASSOCIATION) PIPEFITTERS, LOCAL 211

UA (UNITED ASSOCIATION) PLUMBERS, LOCAL 68

UAW (UNITED AUTO WORKERS), LOCAL 864

UFCW (UNITED FOOD AND COMMERCIAL WORKERS), LOCAL 455

UNEMPLOYED WORKERS UNITED

UNITE HERE, LOCAL 23

USW (UNITED STEEL WORKERS), LOCAL 13-1, LOCAL 13-2001 & LOCAL 13-227

WDP (WORKERS DEFENSE PROJECT)

YALL (YOUNG ACTIVE LABOR LEADERS)

LEADERSHIP

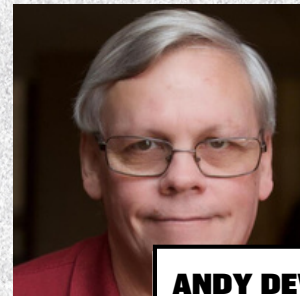
THE TEXAS GULF COAST AREA LABOR FEDERATION IS A DEMOCRATIC, WORKER-RUN ORGANIZATION. IT IS GOVERNED BY UNION DELEGATES AND AN EXECUTIVE BOARD. THE ALF'S EXECUTIVE BOARD CONSISTS OF REPRESENTATIVES OF UNIONS LARGE AND SMALL IN A VARIETY OF INDUSTRIES, COUNTY-BASED LABOR ASSEMBLIES, AND CONSTITUENCY GROUPS. OFFICERS AND AT-LARGE MEMBERS ARE ELECTED TO TWO-YEAR TERMS BY THE DELEGATE BODY.



LACY WOLF
PRESIDENT



HANY KHALIL
EXECUTIVE DIRECTOR



ANDY DEWEY
SECRETARY-TREASURER

STAFF

THE DAILY OPERATIONS OF THE TEXAS GULF COAST AREA LABOR FEDERATION ARE MANAGED BY OUR FULL-TIME STAFF, LED BY OUR EXECUTIVE DIRECTOR.

LINDA MORALES - ORGANIZING DIRECTOR

JAY MALONE - POLITICAL AND COMMUNICATIONS DIRECTOR

JENNIFER TIJERINA - WORKFORCE DEVELOPMENT PROGRAM MANAGER

ANA CRUZ - OFFICER MANAGER

JOIN THE MOVEMENT

MAIL IN THE AFFILIATION FORM (WWW.GCAFLCIO.ORG/AFFILIATE) WITH CHECK FOR 1ST MONTH'S PER CAPITA PAYMENT (\$.63 PER MEMBER PER MONTH, E.G. 500 MEMBERS X \$.63 = \$315 PER MO).

LOCAL UNIONS OF NATIONALLY DISAFFILIATED UNIONS (CARPENTERS, SEIU, TEAMSTERS) MUST ALSO APPLY TO THE AFL-CIO TO RECEIVE A SOLIDARITY CHARTER.

WE ASK ALL OF OUR AFFILIATES TO PULL THEIR WEIGHT TO STRENGTHEN OUR MOVEMENT:

- **PAY PER CAPITA DUES ON TIME.**
- **DESIGNATE DELEGATES TO THE ALF AND LABOR ASSEMBLIES.**
- **PARTICIPATE IN OUR ENDORSEMENT PROCESS, GOTV EFFORTS, AND POLICY CAMPAIGNS**
- **REGISTER YOUR MEMBERS TO VOTE**
- **SUPPORT OUR UNION BROTHERS AND SISTERS WHEN THEY NEED IT**

FOLLOW US



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